

Curriculum Vitae

NAME Simon Ives
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Professional Experience

DATES 2024 - Present
POSITION Principal - Human Resources Technology Strategy
EMPLOYER BHP

DATES 2021 - Present
POSITION Committee Member - MBA AHRI Advisory Committee
EMPLOYER Australian Institute of Business

DATES 2021 - Present
POSITION MBA & Masters Degree Mentor
EMPLOYER Queensland University of Technology

DATES 2021 - Present
POSITION Human Resources Practitioner Mentor
EMPLOYER Australian Institute of Business

DATES 2024 - Present
POSITION Digital Mentor
EMPLOYER Digital Literacy Foundation

DATES 2011 - Present
POSITION Managing Director
EMPLOYER Coforma

DATES 2022 - 2024
POSITION Senior Manager - People Strategy, Transformation & Change
EMPLOYER Townsville City Council

Curriculum Vitae

DATES	2020 - 2022
POSITION	Global Head - HXM Transformation
EMPLOYER	Glencore
DATES	2020 - 2020
POSITION	Manager - Human Resources & Training
EMPLOYER	Queensland Metals
DATES	2019 - 2022
POSITION	President
EMPLOYER	Casa Grande Benefit Fund
DATES	2017 - 2020
POSITION	Superintendent - Human Resources
EMPLOYER	Mount Isa Mines
DATES	2017 - 2017
POSITION	Executive Director - People & Performance
EMPLOYER	North West Hospital & Health Service QLD Health
DATES	2014 - 2017
POSITION	Director - People & Culture
EMPLOYER	North West Hospital & Health Service QLD Health
DATES	2014 - 2014
POSITION	Manager - Human Resources & Training
EMPLOYER	North West Hospital & Health Service QLD Health
DATES	2012 - 2014
POSITION	National Training Manager
EMPLOYER	The Spectrum Organisation
DATES	2011 - 2012
POSITION	Management Consultant
EMPLOYER	SKILLED Group

DATES 2010 - 2011
POSITION Executive Director - Learning & Development
EMPLOYER Job Futures | Isa Skills

DATES 2009 - 2010
POSITION Manager - Training
EMPLOYER Job Futures | Isa Skills

Education

DATES	2017
QUALIFICATION AWARDED	MBA
INSTITUTION	Australian Institute of Business
DATES	2014
QUALIFICATION AWARDED	Graduate Diploma, Management
INSTITUTION	Australian Institute of Business
DATES	2012
QUALIFICATION AWARDED	Graduate Diploma, Management (Learning)
INSTITUTION	Wisdom Learning
DATES	2014
QUALIFICATION AWARDED	Graduate Certificate, Management
INSTITUTION	Australian Institute of Business
DATES	2011
QUALIFICATION AWARDED	Graduate Certificate, Management (Learning)
INSTITUTION	Wisdom Learning
DATES	2008
QUALIFICATION AWARDED	BA, Philosophy (non-award)
INSTITUTION	Macquarie University
DATES	2010
QUALIFICATION AWARDED	Diploma of Management
INSTITUTION	TAFE Queensland
DATES	2011
QUALIFICATION AWARDED	Diploma of Training & Assessment
INSTITUTION	Corelink
DATES	2012
QUALIFICATION AWARDED	Certificate IV in Training & Assessment (TAE)
INSTITUTION	creativeintension

DATES	2011
QUALIFICATION AWARDED	Certificate IV in Mediation
INSTITUTION	TAFE Queensland
DATES	2009
QUALIFICATION AWARDED	Certificate IV in Training & Assessment (TAA)
INSTITUTION	Krause Health & Safety
DATES	2009
QUALIFICATION AWARDED	Certificate II in Indigenous Driver Education
INSTITUTION	Baclites

Certifications & Courses

DATES	2023
CERTIFICATION/COURSE	Leading your team through change
INSTITUTION	PROSCI
DATES	2023
CERTIFICATION/COURSE	HBDI Certified Practitioner
INSTITUTION	Herrmann
DATES	2021
CERTIFICATION/COURSE	Leading self and others
INSTITUTION	Queensland University of Technology (QUT)
DATES	2020
CERTIFICATION/COURSE	Business Process Design for Strategic Management
INSTITUTION	Massachusetts Institute of Technology (MIT)
DATES	2019
CERTIFICATION/COURSE	Optimising influence in negotiation
INSTITUTION	University of Queensland (UQ)
DATES	2017
CERTIFICATION/COURSE	Mining Supervisor (S123)
INSTITUTION	Krause Health & Safety

DATES 2015
CERTIFICATION/COURSE Root Cause Analysis
INSTITUTION Australian Council on Health Care Standards

DATES 2013
CERTIFICATION/COURSE Gamification
INSTITUTION University of Pennsylvania (UPenn)

DATES 2011
CERTIFICATION/COURSE Operate and Maintain a 4WD vehicle
INSTITUTION Martyr Transport and Training